

MIAMI-DADE COUNTY  
PUBLIC SCHOOLS  
ADULT EDUCATION

# COURSE DIRECTORY



MIAMI  DADE  
TECHNICAL  
COLLEGES  
A DIVISION OF MIAMI-DADE COUNTY PUBLIC SCHOOLS

MIAMI-DADE COUNTY PUBLIC SCHOOLS  
**305.558.8000**  
ADULTEDUCATIONWORKS.COM

# WHY M-DCPS ADULT EDUCATION?

The Adult Education program at Miami-Dade County Public Schools is properly designed to prepare you as you enter the local workforce to pick up a career of your choice. You can obtain the skills you need to have a successful career in your preferred field. Our preparation programs are available at multiple locations in Miami-Dade County, including seven (7) technical colleges.

We can help you learn English as a second language or work to attain fluency which will be needed to get into the workforce. In addition, we develop programs that will get you adequately equipped for the GED® or a High School Diploma. Several of our centers offer the GED® and high school completion testing, in addition to various industry exams.

Whether you decide to improve your basic skills or learn a trade, the Adult Education program will provide you with the solid background, tools, and technical skills necessary to begin your new career. While our tuition rates are the lowest priced in Miami-Dade County, we have been providing quality training for over 75 years.

## PROGRAM OPTIONS

- ▶ 75+ job training programs
- ▶ Council on Occupational Education Accreditation
- ▶ Industry Certified Instructors
- ▶ Joint Apprenticeship Programs

## AFFORDABLE

- ▶ No large loans to repay
- ▶ Low tuition costs for Florida residents
- ▶ Financial Aid and Veterans' educational benefits (To those who qualify)
- ▶ *Earn while you learn* - Joint apprenticeship training at NO cost

## CONVENIENCE

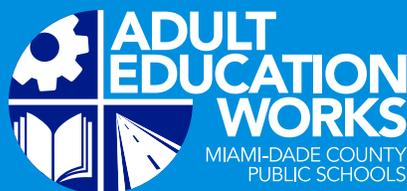
- ▶ Training programs offered at 21 main locations throughout Miami-Dade County.
- ▶ Classes available during the day or evening
- ▶ Preparation may be completed within one year, for most programs





# TEACHING THE BASICS UPGRADING SKILLS IMPROVING PERFORMANCE PROVIDING NEW CAREER OPTIONS

- Day, Evening, and Saturday Classes in Select Locations
- Adult Basic Education, GED® and ESOL Courses are Offered
- No Large Loans to Repay
- Financial Aid and Veterans' Educational Benefits (To those who qualify)
- Most Programs Accredited by The Council on Occupational Education
- 21 Main Locations in Miami-Dade County



MIAMI-DADE COUNTY PUBLIC SCHOOLS  
**305.558.8000**  
ADULTEDUCATIONWORKS.COM

## AMERICAN ADULT EDUCATION CENTER

SCHOOL CODE 7012

### AVAILABLE PROGRAMS

#### ADULT GENERAL EDUCATION

Adult Basic Education	X
ESOL (English for Speakers of Other Languages)	X
GED® Preparation	X
High School Completion	X

#### HEALTH OCCUPATIONS

CPR	C
EKG Aide	C
Hemodialysis Technician	L
Home Health Aide	C
Medical Assisting	C
Patient Care Assistant	C
Phlebotomy	C

#### LICENSED CHILDCARE

Child Care Center Operations (Director)	C
Early Childhood Professional Certificate (ECPC)	C

## D.A. DORSEY TECHNICAL COLLEGE

SCHOOL CODE 8139

### AVAILABLE PROGRAMS

#### ADULT GENERAL EDUCATION

Adult Basic Education	X
ESOL (English for Speakers of Other Languages)	X
GED® Preparation	X
High School Completion	X

#### ENERGY

Natural Gas Operations and Distribution	Coming Soon
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#### HEALTH OCCUPATIONS

Medical Assisting	C
Medical Coder/Biller	C
Patient Care Assistant	C
Pharmacy Technician	C

#### TRANSPORTATION

Automotive Service Technology I	C
Automotive Service Technology II	C

## GEORGE T. BAKER AVIATION TECHNICAL COLLEGE

SCHOOL CODE 7801

### AVAILABLE PROGRAMS

#### TRANSPORTATION

Aviation Airframe Mechanics	L
Aviation Powerplant Mechanics	L
Avionics Systems Technician	C

## CORAL GABLES ADULT EDUCATION CENTER

SCHOOL CODE 7072

### AVAILABLE PROGRAMS

#### ADULT GENERAL EDUCATION

Adult Basic Education	X
ESOL (English for Speakers of Other Languages)	X
GED® Preparation	X
High School Completion	X



X = Offered at Center Indicated | C = Certificate Program

L = License Program | A = Apprenticeship

\*Course/Program may not be offered each trimester. Contact School for current information.

\*\* Students must complete the first six levels of Patient Care Technician before completing the last level which is the exit point of the program.



<b>THE ENGLISH CENTER</b>	
SCHOOL CODE	7841
AVAILABLE PROGRAMS	
ADULT GENERAL EDUCATION	
Adult Basic Education	X
ESOL (English for Speakers of Other Languages)	X
GED® Preparation	X
COMMERCIAL ARTS & 3D ANIMATION	
Digital Design I	C
Digital Design II	C
CONSTRUCTION & APPRENTICESHIP	
Heating, Ventilation, Air-Conditioning/Refrigeration I	C
INFORMATION TECHNOLOGY	
Network Systems Administration (Microsoft Technologies Focused)	C
LICENSED CHILDCARE	
Child Care Center Operations	C
Early Childhood Education	C
PERSONAL SERVICES	
Cosmetology	L
Facials Specialty	L
Nails Specialty	L

<b>MIAMI BEACH ADULT AND COMMUNITY EDUCATION CENTER</b>	
SCHOOL CODE	7202
AVAILABLE PROGRAMS	
ADULT GENERAL EDUCATION	
Adult Basic Education	X
ESOL (English for Speakers of Other Languages)	X
GED® Preparation	X
High School Completion	X
LICENSED CHILDCARE	
Child Care Center Operations	C

<b>HIALEAH ADULT EDUCATION CENTER</b>	
SCHOOL CODE	7112
AVAILABLE PROGRAMS	
ADULT GENERAL EDUCATION	
Adult Basic Education	X
ESOL (English for Speakers of Other Languages)	X
GED® Preparation	X
High School Completion	X
HEALTH OCCUPATIONS	
Electrocardiograph Technician	C
Hemodialysis Technician	C
Mental Health Technician	C
Patient Care Technician **	C
Pharmacy Technician	C
Phlebotomy	C
LICENSED CHILDCARE	
Child Care Center Operations	C
Early Childhood Education	C

<b>HIALEAH-MIAMI LAKES ADULT AND COMMUNITY EDUCATION CENTER</b>	
SCHOOL CODE	7132
AVAILABLE PROGRAMS	
ADULT GENERAL EDUCATION	
Adult Basic Education	X
ESOL (English for Speakers of Other Languages)	X
GED® Preparation	X
High School Completion	X
HEALTH OCCUPATIONS	
Phlebotomy	C
LICENSED CHILDCARE	
Child Care Center Operations	C
Early Childhood Education	C



## LINDSEY HOPKINS TECHNICAL COLLEGE

SCHOOL CODE 8005

### AVAILABLE PROGRAMS

#### ADULT GENERAL EDUCATION

Adult Basic Education	X
ESOL (English for Speakers of Other Languages)	X
GED® Preparation	X

#### COMMERCIAL ARTS & 3D ANIMATION

Commercial Art Technology	C
Fashion Technology & Production Services	C

#### COMMERCIAL FOODS, CULINARY ARTS & BAKING

Dietetic Management and Supervision	C
Nutrition and Dietetic Clerk	C
Professional Culinary Arts & Hospitality	C

#### CONSTRUCTION & APPRENTICESHIP

Heating, Ventilation, Air-Conditioning/Refrigeration	C
Electricity	C

#### HEALTH OCCUPATIONS

Central Sterile Processing Technician	C
Dental Assisting	C
Patient Care Assistant	C
Phlebotomy	C
Practical Nursing	L
Surgical Technology	C

#### INFORMATION TECHNOLOGY

Computer Systems & Information Technology (CCNA Certificate)	C
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#### LICENSED CHILDCARE

Early Childhood Education	C
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#### PERSONAL SERVICES

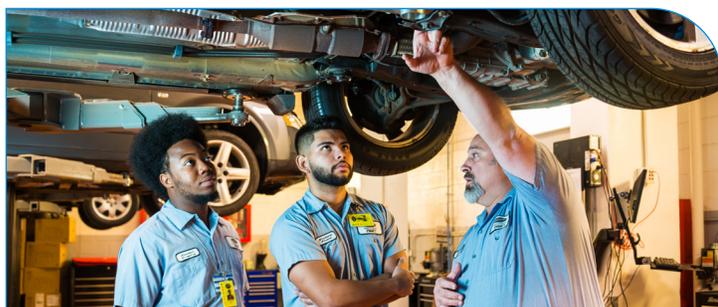
Facials Specialty	L
Nails Specialty	L

#### MANUFACTURING

Biomedical Equipment Repair Technology	C
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#### TRANSPORTATION

Automotive Service Technology I	C
Automotive Service Technology II	C
Automotive Service Technology (Braman)	C
Marine Service Technologies	C



## MIAMI CORAL PARK ADULT EDUCATION CENTER

SCHOOL CODE 7272

### AVAILABLE PROGRAMS

#### ADULT GENERAL EDUCATION

Adult Basic Education	X
ESOL (English for Speakers of Other Languages)	X
GED® Preparation	X
High School Completion	X

#### BUSINESS ADMINISTRATION

Accounting Operations	C
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#### COMMERCIAL FOODS, CULINARY ARTS & BAKING

Professional Culinary Arts & Hospitality	C
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#### CONSTRUCTION & APPRENTICESHIP

Building Construction Technology	C
Carpentry	C
Electricity	C

#### HEALTH OCCUPATIONS

Allied Health Assistant-Advanced	C
Allied Health Assistant	C
Basic Health Care Worker	C
Hemodialysis Technician	L
Home Health Aide-Advanced	C
Nursing Assistant	L
Patient Care Assistant	C
Patient Care Technician	C

#### LICENSED CHILDCARE

Early Childhood Education	C
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## MIAMI JACKSON ADULT EDUCATION CENTER

SCHOOL CODE 7342

### AVAILABLE PROGRAMS

#### ADULT GENERAL EDUCATION

Adult Basic Education	X
Citizenship Fast Track	X
ESOL (English for Speakers of Other Languages)	X
GED® Preparation (English/Spanish)	X

X = Offered at Center Indicated | C = Certificate Program

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\*Course/Program may not be offered each trimester. Contact School for current information.

\*\* Students must complete the first six levels of Patient Care Technician before completing the last level which is the exit point of the program.

## MIAMI LAKES EDUCATIONAL CENTER & TECHNICAL COLLEGE

SCHOOL CODE 8901

### AVAILABLE PROGRAMS

#### ADULT GENERAL EDUCATION

Adult Basic Education	X
Applied Academics for Adult Education (A.A.A.E)	X
GED® Preparation	X

#### COMMERCIAL FOODS, CULINARY ARTS & BAKING

Professional Culinary Arts & Hospitality	C
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#### CONSTRUCTION & APPRENTICESHIP

Air Conditioning, Refrigeration and Pipefitting - APPR	A
Electrician - APPR	A
Heating, Ventilation, Air-Conditioning/Refrigeration I	C
Heat and Frost Insulators - APPR	A
Plumbing - APPR	A
Sheet Metal - APPR	A

#### HEALTH OCCUPATIONS

Dental Assisting	C
Medical Assisting	C
Pharmacy Technician	C
Practical Nursing	L

#### INFORMATION TECHNOLOGY

Computer Systems & Information Technology (CISCO, CCNA & CCNP Certificates)	C
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#### MANUFACTURING

Electrical and Instrumentation Technology	C
Electronic Systems Technician	C
Major Appliance and Refrigeration Technician	C

#### PERSONAL SERVICES

Cosmetology	L
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#### TRANSPORTATION

Advanced Automotive Service Technology (Honda PACT)	C <sup>1</sup>
Advanced Automotive Service Technology (Toyota T-TEN)	C
Automotive Collision Technology Technician	C
Automotive Service Technology	C
Commercial Vehicle Driving (Class A)	L
Diesel Systems Technician	C
Heavy Equipment Operations Technician	C

## MIAMI PALMETTO ADULT EDUCATION CENTER

SCHOOL CODE 7432

### AVAILABLE PROGRAMS

#### ADULT GENERAL EDUCATION

Adult Basic Education	X
ESOL (English for Speakers of Other Languages)	X
GED® Preparation (English/Spanish)	X
High School Completion	X

## MIAMI SENIOR ADULT EDUCATION CENTER

SCHOOL CODE 7462

### AVAILABLE PROGRAMS

#### ADULT GENERAL EDUCATION

Adult Basic Education	X
ESOL (English for Speakers of Other Languages)	X
GED® Preparation	X
High School Completion	X

#### AGRICULTURE, FOOD & NATURAL RESOURCES

Veterinary Assistant	C
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#### BUSINESS ADMINISTRATION

Customer Assistance Technology	C
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#### CONSTRUCTION & APPRENTICESHIP

Drafting	C
Electrical Recertification	C
Electricity	C

#### HEALTH OCCUPATIONS

Basic Healthcare Worker	C
EKG Aide	C
Home Health Aide	C
Phlebotomy	C

X = Offered at Center Indicated | C = Certificate Program  
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1. Register at Robert Morgan Technical College for the HONDA PACT off-campus training.  
\*Course/Program may not be offered each trimester. Contact School for current information.

\*\* Students must complete the first six levels of Patient Care Technician before completing the last level which is the exit point of the program.



## MIAMI SPRINGS ADULT EDUCATION CENTER

SCHOOL CODE 7512

### AVAILABLE PROGRAMS

#### ADULT GENERAL EDUCATION

Adult Basic Education	X
ESOL (English for Speakers of Other Languages)	X
GED® Preparation (English and Spanish)	X
High School Completion	X

#### COMMERCIAL FOODS, CULINARY ARTS & BAKING

Professional Culinary Arts & Hospitality	C
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#### CONSTRUCTION & APPRENTICESHIP

Electrical Code & Re-certification	C
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#### HEALTH OCCUPATION

Emergency Medical Responder (EMR)	C
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#### LICENSED CHILDCARE

Early Childhood Education	C
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#### PERSONAL SERVICES

Facials Specialty	L
Nails Specialty	L

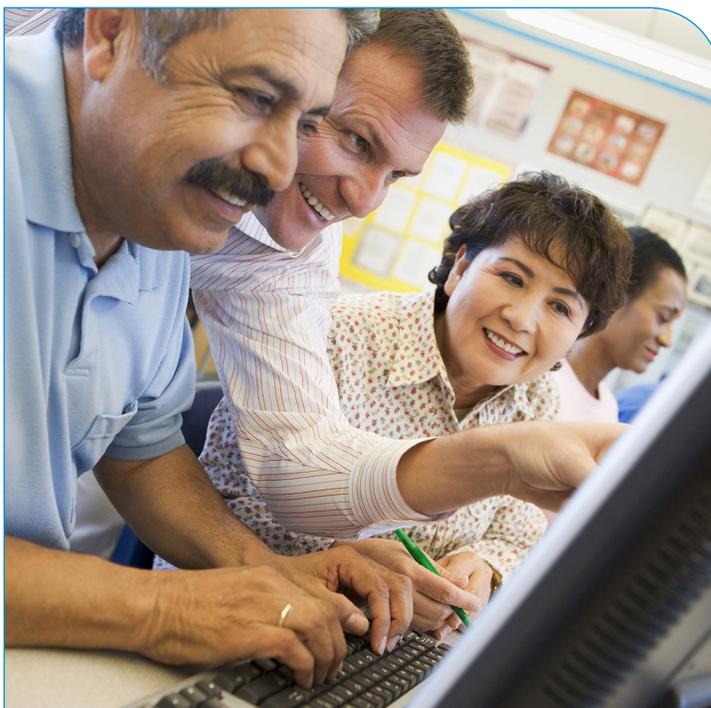
## MIAMI SUNSET ADULT EDUCATION CENTER

SCHOOL CODE 7532

### AVAILABLE PROGRAMS

#### ADULT GENERAL EDUCATION

Adult Basic Education	X
ESOL (English for Speakers of Other Languages)	X
GED® Preparation	X
High School Completion	X



## NORTH MIAMI ADULT EDUCATION CENTER

SCHOOL CODE 7592

### AVAILABLE PROGRAMS

#### ADULT GENERAL EDUCATION

Adult Basic Education	X
ESOL (English for Speakers of Other Languages)	X
GED® Preparation	X
High School Completion	X

#### BUSINESS, MANAGEMENT & ADMINISTRATION

Administrative Office Specialist	C
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#### COMMERCIAL ARTS & 3D ANIMATION

Digital Multimedia Design Technology	C
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#### HEALTH OCCUPATIONS

Basic Health Care Worker	C
EKG Aide	C
Hemodialysis Technician	L
Home Health Aide	C
Phlebotomy	C

#### LICENSED CHILDCARE

Child Care Center Operations	C
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#### PERSONAL SERVICES

Cosmetology	L
Hair Braiding	C
Nails Specialty	L

#### PUBLIC SAFETY & SECURITY

Unarmed Private Security Officer	C
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\*Course/Program may not be offered each trimester. Contact School for current information.

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## ROBERT MORGAN EDUCATIONAL CENTER & TECHNICAL COLLEGE

SCHOOL CODE 8911

### AVAILABLE PROGRAMS

#### ADULT GENERAL EDUCATION

Adult Basic Education	X
ESOL (English for Speakers of Other Languages)	X
GED® Preparation	X

#### BUSINESS ADMINISTRATION

Accounting Operations	C
Administrative Office Specialist	C

#### COMMERCIAL ARTS & 3D ANIMATION

3-D Animation Technology	C
Commercial Art Technology	C

#### COMMERCIAL FOODS, CULINARY ARTS & BAKING

Baking & Pastry Arts	C
Professional Culinary Arts & Hospitality	C

#### CONSTRUCTION & APPRENTICESHIP

Heating, Ventilation, Air-Conditioning/Refrigeration I	C
Heating, Ventilation, Air-Conditioning/Refrigeration II	C

#### HEALTH OCCUPATIONS

Dental Assisting	C
Medical Assisting	C
Patient Care Technician**	C
Practical Nursing	L

#### INFORMATION TECHNOLOGY

Computer Systems & Information Technology (CCNA Certificate)	C
Network Support Services	C

#### LICENSED CHILDCARE

Early Childhood Education	C
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#### MANUFACTURING

Electronic Technology I	C
Electronic Technology II	C
Major Appliance and Refrigeration Technician	C
Welding Technology	C
Welding Technology - Advanced	C

#### PERSONAL SERVICES

Cosmetology	L
Facials Specialty	L
Nails Specialty	L

#### TRANSPORTATION

Advanced Automotive Service Technology (Honda PACT)	C
Advanced Automotive Service Technology (Toyota / T-TEN)	C <sup>2</sup>
Automotive Collision Technology Technician	C
Automotive Service Technology	C
Diesel Systems Technician	C

## SOUTH DADE TECHNICAL COLLEGE

SCHOOL CODE 7702

### AVAILABLE PROGRAMS

#### ADULT GENERAL EDUCATION

Adult Basic Education	X
ESOL (English for Speakers of Other Languages)	X
GED® Preparation	X
High School Completion	X

#### CONSTRUCTION & APPRENTICESHIP

Air Conditioning, Refrigeration and Heating Technology I	C
Air Conditioning, Refrigeration and Heating Technology II	C

#### HEALTH OCCUPATIONS

Medical Assisting	C
Pharmacy Technician	C
Phlebotomy	C
Practical Nursing	L

#### LICENSED CHILDCARE

Child Care Center Operations	C
Early Childhood Education	C

#### PERSONAL SERVICES

Cosmetology	L
Barbering	C
Facials Specialty	L
Nails Specialty	L

#### TRANSPORTATION

Automotive Service Technology I	C
Automotive Service Technology II	C
Marine Service Technologies	Coming Soon

X = Offered at Center Indicated | C = Certificate Program  
L = License Program | A = Apprenticeship

2. Register at Miami Lakes Technical College for the TOYOTA T-TEN off-campus training.  
\*Course/Program may not be offered each trimester. Contact School for current information.

\*\* Students must complete the first six levels of Patient Care Technician before completing the last level which is the exit point of the program.



## SOUTHWEST ADULT EDUCATION CENTER

SCHOOL CODE 7742

### AVAILABLE PROGRAMS

#### ADULT GENERAL EDUCATION

Adult Basic Education	X
ESOL (English for Speakers of Other Languages)	X
GED® Preparation	X
High School Completion	X

#### CONSTRUCTION & APPRENTICESHIP

Building Construction Technology	C
Electricity	C

#### HEALTH OCCUPATIONS

Allied Health Assistant-Advanced	C
Allied Health Assistant	C
Basic Health Care Worker	C
Hemodialysis Technician	L
Home Health Aide-Advanced	C
Nursing Assistant	L
Patient Care Assistant	C
Patient Care Technician	C

#### LICENSED CHILDCARE

Early Childhood Education	C
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#### PERSONAL SERVICES

Barbering	L
Cosmetology	L
Facials Specialty	L
Nails Specialty	L

#### TRANSPORTATION

Automotive Service Technology	C
Automotive Suspension and Steering Technician	C



## W.H TURNER TECHNICAL ARTS ADULT EDUCATION CENTER

SCHOOL CODE 7602

### AVAILABLE PROGRAMS

#### ADULT GENERAL EDUCATION

Adult Basic Education	X
ESOL (English for Speakers of Other Languages)	X
GED® Preparation	X
High School Completion	X

#### BUSINESS ADMINISTRATION

Customer Service Assistant	C
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#### CONSTRUCTION & APPRENTICESHIP

Electricity	C
Heating, Ventilation, Air-Conditioning/Refrigeration I/II	C
Plumbing Technology	C

#### MANUFACTURING

Welding Technology (SMAW, MIG-TIG)	C
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#### PERSONAL SERVICES

Barbering	L
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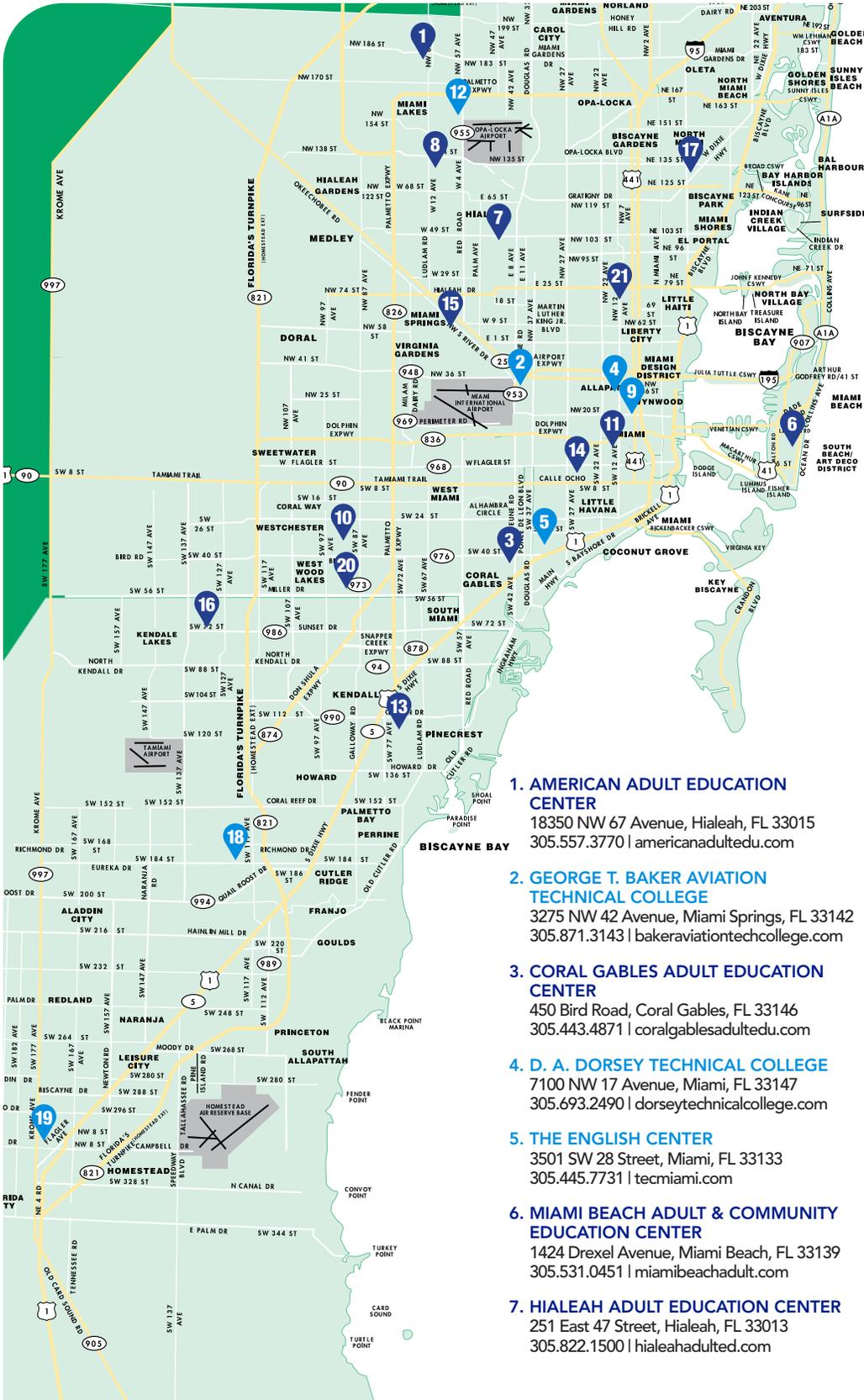
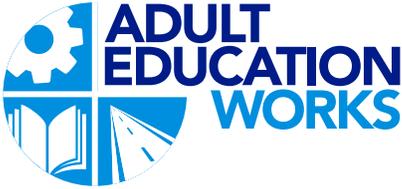


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\*Course/Program may not be offered each trimester. Contact School for current information.

\*\* Students must complete the first six levels of Patient Care Technician before completing the last level which is the exit point of the program.



- 8. HIALEAH-MIAMI LAKES ADULT EDUCATION CENTER**  
7977 West 12 Avenue, Hialeah, FL 33014  
305.823.1330 | hialeahmiamilakesadultedu.com
- 9. LINDSEY HOPKINS TECHNICAL COLLEGE**  
750 NW 20 Street, Miami, FL 33127  
305.324.6070 | lindseyhopkins.edu
- 10. MIAMI CORAL PARK ADULT EDUCATION CENTER**  
8865 SW 16 Street, Miami, FL 33165  
PH: 305.226.6565 | coralparkadultedu.com
- 11. MIAMI JACKSON ADULT EDUCATION CENTER**  
1751 NW 36 Street, Miami, FL 33142  
PH: 305.634.2621 | jacksonadultedu.com
- 12. MIAMI LAKES EDUCATIONAL CENTER & TECHNICAL COLLEGE**  
5780 NW 158 Street, Miami Lakes, FL 33014  
PH: 305.557.1100 | miamilakes.edu
- 13. MIAMI PALMETTO ADULT EDUCATION CENTER**  
7460 SW 118 Street, Miami, FL 33156  
PH: 305.235.1360 | palmettoadultedu.com
- 14. MIAMI SENIOR ADULT EDUCATION CENTER**  
2450 SW First Street, Miami, FL 33135  
PH: 305.649.9800 | miamisenioradult.org
- 15. MIAMI SPRINGS ADULT EDUCATION CENTER**  
751 Dove Avenue, Miami Springs, FL 33166  
PH: 305.885.3585 | miamispringsadultedu.com
- 16. MIAMI SUNSET ADULT EDUCATION CENTER**  
13125 SW 72 Street, Miami, FL 33183  
PH: 305.385.4255 | sunsetadultedu.com
- 17. NORTH MIAMI ADULT EDUCATION CENTER**  
13110 NE 8 Avenue, North Miami, FL 33161  
PH: 305.981.6774 | northmiamiadultedu.com
- 18. ROBERT MORGAN EDUCATIONAL CENTER & TECHNICAL COLLEGE**  
18180 SW 122 Avenue, Miami, FL 33177  
PH: 305.253.9920 | robertmorganantech.net
- 19. SOUTH DADE TECHNICAL COLLEGE**  
109 NE 8 Street, Homestead, FL 33030  
PH: 305.248.5723 | southdadetech.edu
- 20. SOUTHWEST ADULT EDUCATION CENTER**  
8855 SW 50 Terrace, Miami, FL 33165  
PH: 305.274.0181 | swmiamiadultedu.com
- 21. WILLIAM H. TURNER TECHNICAL ADULT EDUCATION CENTER**  
10151 NW 19 Avenue, Miami, FL 33147  
PH: 305.691.8324 | turnertechadultedu.com
- 1. AMERICAN ADULT EDUCATION CENTER**  
18350 NW 67 Avenue, Hialeah, FL 33015  
305.557.3770 | americanadultedu.com
- 2. GEORGE T. BAKER AVIATION TECHNICAL COLLEGE**  
3275 NW 42 Avenue, Miami Springs, FL 33142  
305.871.3143 | bakeraviationtechcollege.com
- 3. CORAL GABLES ADULT EDUCATION CENTER**  
450 Bird Road, Coral Gables, FL 33146  
305.443.4871 | coralgablesadultedu.com
- 4. D. A. DORSEY TECHNICAL COLLEGE**  
7100 NW 17 Avenue, Miami, FL 33147  
305.693.2490 | dorseytechnicalcollege.com
- 5. THE ENGLISH CENTER**  
3501 SW 28 Street, Miami, FL 33133  
305.445.7731 | tecmiami.com
- 6. MIAMI BEACH ADULT & COMMUNITY EDUCATION CENTER**  
1424 Drexel Avenue, Miami Beach, FL 33139  
305.531.0451 | miamibeachadult.com
- 7. HIALEAH ADULT EDUCATION CENTER**  
251 East 47 Street, Hialeah, FL 33013  
305.822.1500 | hialeahadulted.com



#### THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA

Perla Tabares Hantman, Chair	Dr. Steve Gallon III
Dr. Martin Karp, Vice-Chair	Lubby Navarro
Dr. Dorothy Bendross-Mindingall	Dr. Marta Pérez
Susie V. Castillo	Mari Tere Rojas
Dr. Lawrence S. Feldman	

Alberto M. Carvalho, Superintendent of Schools

Anti-Discrimination Policy. Federal and State Laws. The School Board of Miami-Dade County, Florida adheres to a policy of nondiscrimination in employment and educational programs/activities and strives affirmatively to provide equal opportunity for all as required by: Title VI of the Civil Rights Act of 1964 - prohibits discrimination on the basis of race, color, religion, or national origin. Title VII of the Civil Rights Act of 1964 as amended - prohibits discrimination in employment on the basis of race, color, religion, gender, or national origin. Title IX of the Education Amendments of 1972 - prohibits discrimination on the basis of gender. Age Discrimination in Employment Act of 1967 (ADEA) as amended - prohibits discrimination on the basis of age with respect to individuals who are at least 40. The Equal Pay Act of 1963 as amended - prohibits gender discrimination in payment of wages to women and men performing substantially equal work in the same establishment. Section 504 of the Rehabilitation Act of 1973 - prohibits discrimination against the disabled. Americans with Disabilities Act of 1990 (ADA) - prohibits discrimination against individuals with disabilities in employment, public service, public accommodations and telecommunications. The Family and Medical Leave Act of 1993 (FMLA) - requires covered employers to provide up to 12 weeks of unpaid, job-protected leave to "eligible" employees for certain family and medical reasons. The Pregnancy Discrimination Act of 1978 - prohibits discrimination in employment on the basis of pregnancy, childbirth, or related medical conditions. Florida Educational Equity Act (FEEA) - prohibits discrimination on the basis of race, gender, national origin, marital status, or handicap against a student or employee. Florida Civil Rights Act of 1992 - secures for all individuals within the state freedom from discrimination because of race, color, religion, sex, national origin, age, handicap, or marital status. Title II of the Genetic Information Nondiscrimination Act of 2008 (GINA) - prohibits discrimination against employees or applicants because of genetic information. Boy Scouts of America Equal Access Act of 2002 - no public school shall deny equal access to, or a fair opportunity for groups to meet on school premises or in school facilities before or after school hours, or discriminate against any group officially affiliated with Boy Scouts of America or any other youth or community group listed in Title 36 (as a patriotic society). Veterans are provided re-employment rights in accordance with P.L. 93-508 (Federal Law) and Section 295.07 (Florida Statutes), which stipulate categorical preferences for employment. In Addition: School Board Policies 1362, 3362, 4362, and 5517 - Prohibit harassment and/or discrimination against students, employees, or applicants on the basis of sex, race, color, ethnic or national origin, religion, marital status, disability, genetic information, age, political beliefs, sexual orientation, gender, gender identification, social and family background, linguistic preference, pregnancy, citizenship status, and any other legally prohibited basis. Retaliation for engaging in a protected activity is also prohibited.

For additional information contact: Office of Civil Rights Compliance (CRC), Executive Director/Title IX Coordinator. 155 N.E. 15th Street, Suite P104E Miami, Florida 33132. Phone: (305) 995-1580 TDD: (305) 995-2400. Email: [crc@dadeschools.net](mailto:crc@dadeschools.net) Website: <http://crc.dadeschools.net/>.